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MEDIA RELEASE

STTA takes action against Li Hu for repeated code of conduct breaches

The Singapore Table Tennis Association (STTA) disciplinary committee which comprises of Mr Lim Soon Hock (林顺福), Chairman of the disciplinary committee & Vice President of STTA and management committee members - Mr Han Ngge Juan (韩毅元) and Ms Lee Yan Peng (李雁萍) conducted a disciplinary investigation and hearing, which concluded today at 10.15pm.

Mr Lim Soon Hock, Chairman of the disciplinary committee said, "The STTA does not tolerate indiscipline. Li Hu's repeated breaches of the Code of Conduct is a cause of serious concern to the STTA. Despite being verbally warned on several occasions, Li Hu continued to breach the dormitory and house rules. His insubordination is unacceptable and is not tolerated. It was a unanimous decision by the Disciplinary Committee to early terminate Li Hu's contract for his repeated code of conduct breaches."

The disciplinary investigation and hearing concluded the following findings.

Li Hu displayed insolence, insubordination and continued to violate house rules despite verbal warnings.

Li Hu was caught bringing a female stranger into the dormitory on previous occasions. Li Hu was given more than one verbal warnings for these incidents flouting the dormitory and house rules.

His misconduct was captured clearly on the STTA CCTV. The video footages show that the female stranger will visit the dormitory late in the night regularly and leave in the mornings, and on some occasions during working hours.

When he was discovered to have breached the house rules again on 14 October 2016, the STTA gave him the option to resign rather than being terminated, which is what he agreed to, if the case is being escalated to the disciplinary committee. Li Hu claimed that he does not know how to write the resignation letter and requested help from STTA to draft the resignation letter. It was clearly explained to him that the decision to resign is entirely his alone and the STTA will not make any enforcement.

The STTA's decision to early terminate Li Huis contract was also based on his track record with the association during his employment and he also had other disciplinary issues throughout his employment with the STTA.

On 18th January 2016, Li Hu was issued a final warning letter for another indiscretion and he was also informed by writing that any further misconduct will warrant a termination of his employment.

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