SINGAPORE TABLE TENNIS ASSOCIATION SELECTION POLICY FOR SEA GAMES 2025

1 EVENTS

i. Men's team - 5 players
 ii. Women's team - 5 players
 iii. Men's singles - 2 players
 iv. Women's singles - 2 players
 v. Mixed Doubles - 2 pairs
 vi. Men's Doubles - 2 pairs
 vii. Women's Doubles - 2 pairs

Each country is only allowed to send a maximum of 5 Men and 5 Women's players to compete in the 7 events. This is subject to confirmation of events and team composition by the Organising Committee.

2 SELECTION COMMITTEE

The Selection Committee comprises of the following members:

i. Melvin Lim Chairmanii. Jason Woon Memberiii. Ong Bok Liong Member

3 ELIGIBILTY

- i. All athletes must be Singapore Citizens and fulfill the eligibility under the regulations from the SEA Games Federation.
- ii. The Selection Committee will nominate players from the National Team and Intermediate Squad for the 2025 SEA Games. The Selection Committee may invite players from School-Within-School (SWS) programme and Youth Training Squad (YTS) for selection trials.
- iii. Athletes must be Singapore Citizens, and should not be holding dual citizenship if they are above 22 years old, at the time of nomination.

4 SELECTION CRITERIA (SINGLES, DOUBLES & TEAM)

Team Event (five players per country including the doubles and singles players)

I. Three players with the highest ITTF world ranking on the date of the selection committee meeting will be nominated for the team event.

- II. For the fourth player, there will be a selection trial for the rest of the National Team and Intermediate Squad players. The HPE Sub-committee may invite players from SWS programme and YTS for the selection trials. Winner of the selection trial will be nominated as the fourth player for the team event.
- III. For the fifth player, the HPE Sub-committee will nominate one player from National Team or Intermediate Squad that is ranked third and above other South East Asian athletes, based on the latest World Rankings on the date of the selection committee meeting and/or past results in World Tours and any other major championships between 18 November 2024 to 5 September 2025. In the event that there is no player who meets the criteria, the HPE Sub-committee will nominate the player within the team based on compatibility of playing styles for doubles events.

Singles Event (2 players per country)

- IV. The Selection Committee will select the highest ranked player within the team as the first singles player, based on the latest World Rankings on the date of the selection committee meeting and/or past results in WTT events and any other major championships between 18 November 2024 to 5 September 2025.
- V. For the second singles player, the HPE Sub-Committee will nominate one player within the team that is ranked at least third among South East Asian athletes, based on the latest World Rankings on the date of the selection committee meeting and/or past results in WTT events and any other major championships between 18 November 2024 to 5 September 2025. In the event that there is no player who meets the criteria, the HPE Sub-committee will nominate the next highest ranked player as the second singles player.

Doubles/Mixed Doubles Event (2 pairs per country)

- VI. For the doubles events, the HPE Sub-committee committee will nominate four players out of the five players selected for the team event to form two pairs of doubles. The HPE Sub-committee may also nominate the two players selected for the singles event as a doubles pair, and nominate another two players from the players selected for the team event as the second doubles pair.
- VII. After selection of players for team event, the HPE Sub-committee will nominate two mixed doubles pair from the pool of the players.
- VIII. For the doubles pairing, the HPE Sub-committee will consider compatibility of playing styles, e.g chopper with chopper, right-handed player with a left-handed player.

Other Extenuating factors (non-exhaustive)

• Clash of dates with other ITTF competitions

- Fatigue and Jetlag
- Sickness / illness and/or injuries
- Conflicting work/school commitments

5 OTHER CONSIDERATIONS

In addition to the above selection criteria, the following "qualities" of the athletes will be taken into consideration:

- Attitude and behavior towards coaches, teammates, fellow athletes, officials and sports administrators, *whether in relation to sporting matters or otherwise*.
- General conduct *and character* which may affect the reputation, image, values or best interests of the athlete or the sport.
- Past disciplinary record;
- Current skill level and fitness; and character
- Level of commitment and attendance.
- Potential for future development;
- Ability to demonstrate team spirit and work well with teammates and officials;
 and
- Such other non-performance related qualities as the selectors may consider to be relevant.

6 SELECTION PROCESS

- i. The selection policy will be published at www.stta.org.sg. The Selection Committee meeting will be held on 31 July 2025 to select the players based on the above criteria and nominations from HPE Sub-committee. The achievements from WTT events and major championships should be achieved between 18 November 2024 to 5 September 2025. The latest ITTF World Ranking on the date of the Selection Committee meeting will also be used in the selection process.
- ii. Players who are selected for SEA Games have to fulfill all training requirements set by the Head Coaches for National Men's and Women's team. For Intermediate Squad and SWS players who are selected, they have to join national team training by 1 October 2025.
- iii. The Selection Committee reserves the right to change or replace players for the team, singles, doubles and mixed doubles events before the SEA Games team managers meeting, as per SEA Games Table Tennis Technical Handbook.

Reasons may be due to the following:

- a) Injury;
- b) Current performance;
- c) Compatibility of doubles;
- d) Disciplinary Issues

7 CODE OF CONDUCT

- i. Players have to abide by the code of conduct listed in the STTA's athlete agreement and SNOC's team membership agreement.
- ii. If players exhibit behaviour before, during and after the SEA Games that maybe considered damaging to the image of Singapore team. The matter will be reported to SNOC and STTA Disciplinary Committee. The player may have to take responsibility for the total cost of the event (travel, hospitality and entry fees). There may be further action such as suspension from future local and overseas competitions based on the severity of the incident.

8 APPEAL PROCESS

The Appeals Committee comprises of the following members:

i. Ms Aw Wenniii. Mr Henry Liewiii. Ms Tay AiliMember

- i. Appeal against the non-selection must be made in writing to the Chief Executive Officer, Singapore Table Tennis Association at 5 Stadium Drive, #03-40 OCBC Arena Singapore 397631 within 48 hours of the announcement of the players selected for SEA Games.
- iii. The sole ground for any appeal is that the selection process was not properly followed.
- iv. An appeal must be made in writing with supporting documentation and must be accompanied by a deposit of S\$100.00, payable to the Singapore Table Tennis Association. If the appeal is successful, the deposit will be refunded in full.
- v. There will be an Appeal Committee (comprising of members not involved in the actual selection process) to investigate the issues of the appeal with all involved parties.
- vi. STTA will, in writing, inform all parties about the Appeal Committee's decision to either uphold or reject the appeal. The decision of the Appeal Committee will be final and no further correspondence will be entertained.

9 TIMELINE

Date	Milestone
18 Nov 2024	Publication of selection policy on STTA's website
8 Mar 2025	Entry by sports deadline

9 Apr 2025	Entry by number deadline
15 Apr to xx Jul 2025	Longlist phase (via Sportsync).
15 May to xx Jul 2025	Nomination phase (via Sportsync).
31 Jul 2025	STTA selection committee meeting
Xx Aug 2025	SNOC selection committee meeting
Xx Aug/Sep 2025	SNOC appeal committee meeting
19 Sep 2025	Entry by name deadline
17 Nov to 6 Dec 2025	STTA SEA Games 2025 centralised training
9 to 20 Dec 2025	SEA Games 2025, Thailand

^{*}Note: all dates above are subject to SEA Games Organising Committee's and/or SNOC's confirmation of deadlines

High Performance Sub-Committee Singapore Table Tennis Association Approved by STTA Management Committee on 5 November 2024